

## CONFLICT MINERALS POLICY

As a socially responsible company, Jonsa has concerns for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous Code of Conduct.

Jonsa supports the efforts of human rights organisations to end violence and atrocities in Central Africa associated with the mining of conflict minerals as defined by the United States Securities and Exchange Commission (SEC) In the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 of 2010. Conflict minerals are defined as the ores which are refined into tantalum, tin, tungsten and gold.

Jonsa is not directly subject to the requirements of Section 1502, however many of our valued customers must satisfy the disclosure requirements of this law. We have Initiated a process to comply with this regulation. This includes establishing compliance requirements for our direct suppliers regarding conflict minerals, implementing controls and reporting, undertaking appropriate sourcing efforts, and providing our customers the data necessary to facilitate their own processes.

In support of Jonsa's on conflict minerals, suppliers are expected to supply materials to Jonsa that are "DRC Conflict-Free".

A handwritten signature in black ink, appearing to read "Rex Lee", is positioned above a horizontal line.

Rex Lee  
Director